

Featured Presenters: *Ernesto Quintero*, from Bishop & Knight Consulting will be presenting an interactive workshop in Strategic Planning. *Patricia Marshall* will share her perspective on the de-mutualization of Burley Design.

### WORKSHOPS--SEPT 8-9:

- **Strategic Planning**
- **Fostering Financial Understanding for Worker-Owners**
- **Worker Coop 101/Starting a New Cooperative**
- **Strategies for Improving Sales/Margins**
- **Giving & Getting Constructive Criticism**
- **Meeting Process and Facilitation**
- **Tools & Ideas on How to Share Skills, Responsibility & Power in a Democratic Workplace**
- **Effective Marketing & Publicity Strategies for Your Coop**
- **Relationships with Larger Social Movements**
- **Continuum of Democratic Structures**
- **Avoiding Burn-Out**
- **Follow-thru & Discipline**
- **Cooperative Financial Resources**
- **Lessons from "Demutualized" Cooperatives ... Or What Happened to Burley & Good Vibrations?**
- **Size & Participation: Growing More Democratic or Inevitable Decline?**

### INTENSIVE WORKSHOPS--SEPT 9-10:

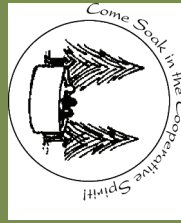
- **Meeting Process & Facilitation** Presenter: Grace Cox
- **Anti-Oppression** Presenters: Mariah Sparks & Yilda Campos

*For more info on workshops and descriptions please visit our website: [west.usworker.coop](http://west.usworker.coop)*

### CONTACT & PAYMENT INFORMATION

Make Checks Payable to: WWCC  
Mail to: WWCC/CA Center for Cooperative Development 430 F Street, Suite 1 Davis, CA 95616  
Credit Card Payments may be made online via website: [west.usworker.coop](http://west.usworker.coop) (subject to added fee)

Questions? Email: [info@west.usworker.coop](mailto:info@west.usworker.coop)  
Phone: 530-297-1032; Fax: 530-297-1033



**2009 Western Worker Conference**  
c/o California Center for Cooperative Development  
430 F Street, Suite 1,  
Davis, CA 95616



2009  
WESTERN  
WORKER  
COOPERATIVE  
CONFERENCE

September 7-10  
Breitenbush Hot Springs  
Detroit, Oregon

## About the Conference Site

Breitenbush Hot Springs is a retreat and conference center operated by an intentional community organized as a worker coop. Located east of Salem, Oregon, it features forest trails, wood cabins, fresh vegetarian food, relaxing hot tubs, and a steam sauna.

Accommodations at Breitenbush are clean and basic (not luxurious). Rooms and common buildings are hydro-electric powered. With a few exceptions, bathrooms and shower facilities are a short walk from cabins. Hot water is in abundance. Breitenbush is one of the most beautiful off-the-grid collaborations between humans & nature; it is a rare sanctuary to explore "being" in the abundance of nature.

## Registration Cost

Registration includes: conference fees, vegetarian meals (vegan options), lodging, use of the hot tubs and steam baths. The main conference begins Monday, 9/7 at 6pm for dinner with check-in at 4pm, and runs through Wednesday, 9/9 at 3pm. The intensive begins on Wednesday afternoon and runs through Thursday, 9/10 at 3pm. Fees are based on the following sliding fee scales:

	Main Conference Sept 7-9	Intensive Add Sept 9-10
Cabins	\$ 275 - \$ 375	\$ 138 - \$ 188
Platform Tents	\$ 225 - \$ 350	\$ 115 - \$ 170
Own Tent	\$ 200 - \$ 300	\$ 100 - \$ 150

You may bring your own sheet, blanket and towel or rent them from Breitenbush. If you want to stay at Breitenbush for additional time before or after the conference, you need to make separate arrangements with Breitenbush.

## Travel Suggestions

If you plan to travel by air, please make plane reservations in and out of the Portland Airport and allow at least 2-3 hours travel time between Portland and Breitenbush. The conference committee will help coordinate rideshare to and from the airport and welcomes rideshare offers from people driving to Breitenbush.

## Scholarship Requests

Deadline to submit: August 15

Scholarships will be based on funds available and the number of applicants. Please contribute as much as possible to the conference so that scholarships can be provided to as many applicants as possible.

Please complete & submit the registration form along with a brief statement of your financial reasons for requesting a scholarship and how you plan to use information and experiences from the conference. Please include the following.

### Scholarship Requests:

Main Conference: I can pay \$\_\_\_\_\_ and request scholarship to cover the remaining fee.

Intensive: I can pay \$\_\_\_\_\_ and request scholarship to cover the remaining fee.

## Payment

Please use the sliding scale and pay what your cooperative can afford. If needed, please see scholarship information above.

Main Conference Sept 7-9		Intensive Fee Sept 9-10	
Cabin (\$275 - \$375)	_____	\$138-188	_____
Platform Tent (\$225- \$350)	_____	\$115-170	_____
Own Tent (\$200- \$300)	_____	\$100-\$150	_____

TOTAL \$ \_\_\_\_\_

## Additional Costs

Bedding (sheets, pillow, blanket = \$16; blanket only= \$5) \_\_\_\_\_

Late Fee - for registration after Aug. 15= \$25 \_\_\_\_\_

GRAND TOTAL ENCLOSED \$ \_\_\_\_\_

## Registration Form

Submit by August 15 to avoid late fee. For multiple registrants from the same coop, please photocopy this registration form and use one for each person. Additional forms are available online at: west.usworker.coop

Name: \_\_\_\_\_

Gender Identification: \_\_\_\_\_

Coop/Org: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Can offer ride to Breitenbush from \_\_\_\_\_

Dietary Needs: Wheat Free Egg Free Dairy Free--  
Other (please identify) \_\_\_\_\_

**Cabins:** We will attempt to house members of the same coop together. Unless otherwise requested, cabins will **not** be co-ed.

**Accommodation Needs:** Please indicate if you have mobility or other limitations that require close proximity to lodge, meeting rooms, and/or in cabin bathroom.

**Registration Deadline:** Please register as early as possible; the last date we can accept reservations is **Friday, August 27.**

**Cancellations:** Refunds, minus a \$25 administration fee can be provided only for cancellations prior to August 27; no refunds after August 27.